**Process Observer Feedback Form**

Please provide feedback to group leaders concerning the processes and skills listed below. Be specific and detailed on what you observed. Feedback is meant to be supportive and evaluative, with the ultimate goal of helping group leaders improve their skillset and conceptualization of the group process.

Stage of Group (and why): Forming, Storming, Norming, Working, & Adjourning

Confidentiality and Group Norms:

Attending Behaviors:

Timeliness and Use of Open/Closed Questions:

Use of Paraphrasing/Summarizing:

Reflection of Feeling and Meaning:

Linkage of Group Participants:

Appropriate use of Confrontation/Challenging:

Feedback on Co-leader’s style:

Processes/group dynamics that you observed:

Strengths of Group Leaders:

Growth Areas of Group Leaders: